

# **Virtual ToP Team 2009**

**January 9, 2010  
by Sheila LeGeros**

**Part 2 of 2**



# **ToP<sup>®</sup>**

**Technology of  
Participation<sup>®</sup>**

# Design Patterns

<b>NAMING</b>	<b>Rational Aim:</b> Determine the consensus of the group of the focus question.			<b>Experiential Aim:</b> Build a common understanding and will		
<b>Essential Steps</b>	Set the context: purpose of this step	Choose the hardest / largest column	Read aloud all the cards in the cluster	Find the focus of the cluster	Name the cluster to answer the focus question	Repeat until all clusters are named
<b>Assumptions</b>	Clarify the purpose and focus the group	The most substantial column is where the energy of the group is	Ground-ing at the objective level	Reflective and interpretive level	Decisional level consensus of the group	Complete all of the clusters to achieve consensus

**Variation 1, 2, 3, 4, 5....**

# **The Power of Design Patterns**

- **Identify the true essence of ToP**
- **Capture our rich legacy**
- **Innovate and share**
- **Combine design patterns to create meta methods**
- **Name technology features and specifications by design pattern**

# **IAF 2010**

# **Presentation**

- **Meaningful Virtual Collaboration  
Powered by the Technology of  
Participation (ToP)®**
- **April 22, 2010**



# Power of ToP is Convergence

Sam Kaner  
The Groan Zone





***Subject Matter Expert  
Interviews***

**Digital  
Habits**

**Stewarding Technology  
for Communities**

**by Etienne Wenger  
Nancy White  
John Smith  
2009**



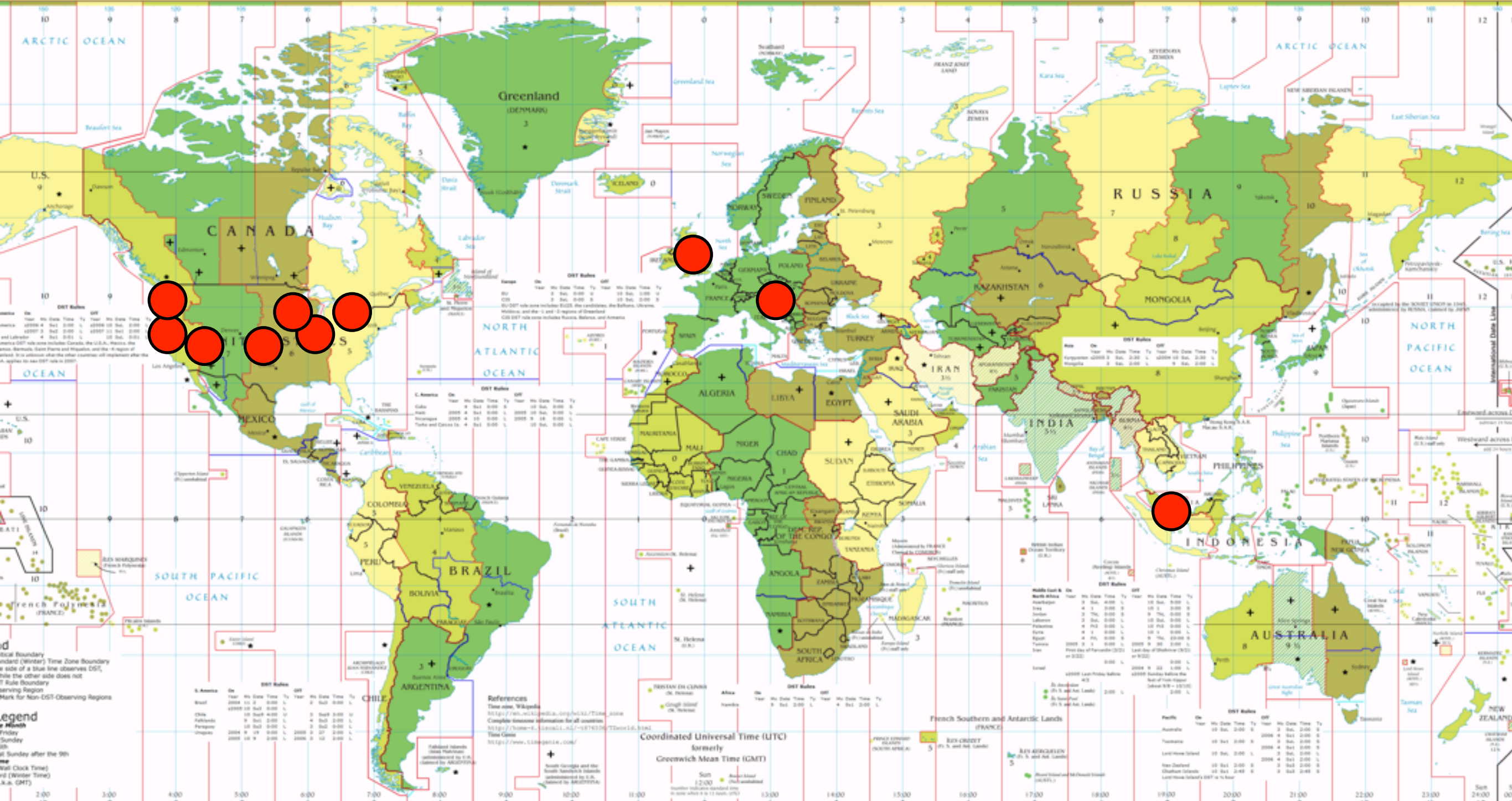


# Challenges



# 10-16 Time Zones

STANDARD TIME ZONES OF THE WORLD





# Team Structure

Knowledge Team

Technology Team

Virtual Team

Jan

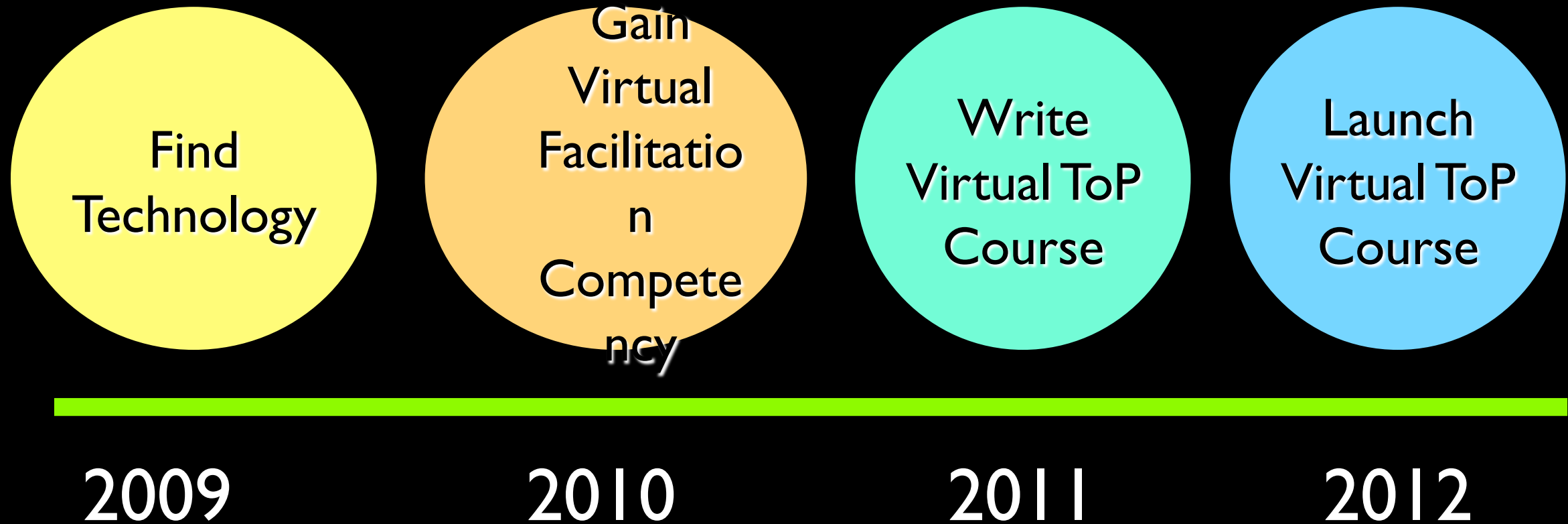
Jul

Dec

Alignment  
Challenges

Alignment &  
Engagement  
Challenges

# Original Plan





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**SPEED**  
**The world needs virtual facilitation now, and won't wait for us to catch up...  
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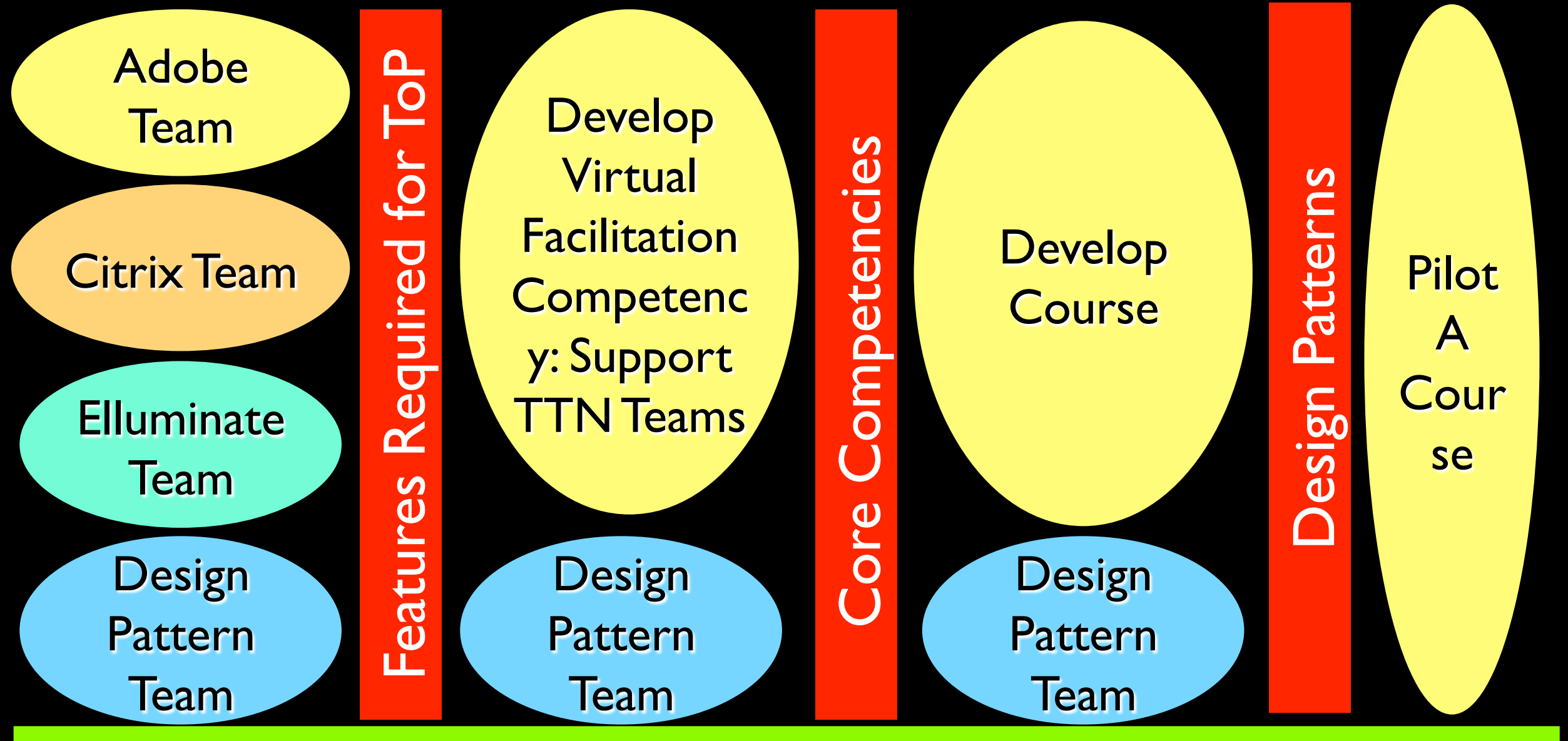


# Made Progress

- **Made fast progress in small teams**
  - ▶ **Discovery on technology:**
    - **Adobe Acrobat Connect Pro**
    - **Elluminate**
    - **Google Docs**
    - **Maestro Conference**



# Structure For Speed and Agility



Jan

Apr

Jul

Oct

# **Who do we need in 2010?**

- **Committed to creating a virtual practice (invest time and \$\$\$)**
- **Curiosity and playfulness with technology**
- **Strong desire to overcome fear of virtual facilitation**
- **Experienced facilitators**
- **Mentor TTN team/develop clients**



